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## Appointment of Chief Financial Officer

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16 July 2009

Tox Free Solutions Limited ("Tox Free") is pleased to announce the appointment of Michael Constable as Chief Financial Officer, effective today.

Michael joined the group in March 2006, and has since held a number of senior finance positions including General Manager – Finance for Barry Bros. a wholly owned subsidiary of Tox Free.

Prior to joining Barry Bros. Michael held senior executive positions in general management and finance, including Commercial Manager at AH Plant Hire and Business Services Manager at Horwath Chartered Accountants for 10 years.

Michael has extensive commercial experience gained throughout his 20 year career in financial management and accounting. As part of his appointment Michael will also assume responsibility for both Human Resources and Information Technology.

Michael holds a Bachelor of Economics from Monash University and is a Member of the Institute of Chartered Accountants Australia (ICAA).

We look forward to the valuable contribution that Michael will make in further growing the Tox Free business, maximising shareholder return and driving integration and synergy throughout the organisation.

Yours faithfully



**Stephen Gostlow**  
*Managing Director*  
**TOX FREE SOLUTIONS LIMITED**

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About Tox Free Solutions Ltd (ASX code: TOX)

Tox Free Solutions Ltd (Tox Free) is one of the largest integrated industrial services, waste and environmental management businesses in Australia.

The Company offers a full range of services through its national network of industrial, hazardous, liquid and solid waste treatment facilities. In addition Tox Free are fast becoming the leaders in waste minimisation, recycling and contaminated site remediation.

Tox Free Solutions Ltd

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